

RESOLUTION NO. 74500

A RESOLUTION OF THE COUNCIL OF THE CITY OF SAN JOSÉ AMENDING THE CITY OF SAN JOSE PAY PLAN TO PROVIDE GENERAL SALARY INCREASES, TO CHANGE TITLES AND SALARY RANGES FOR VARIOUS CLASSIFICATIONS EFFECTIVE JUNE 29, 2008 AND AMENDING THE EMPLOYEES' HEALTH PLAN COST SHARING FORMULA FOR MEDICAL PLAN COVERAGE EFFECTIVE DECEMBER 14, 2008

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF SAN JOSE THAT:

SECTION 1. The City of San Jose Pay Plan is here by amended to:

- A) Change the titles effective June 29, 2008 for the classifications of:
 - i. Crime & Intelligence Analyst (1187) (formerly Crime Data Specialist)
 - ii. Senior Crime & Intelligence Analyst (1186) (formerly Senior Crime Data Specialist)
 - iii. Supervising School Crossing Guard (2443) (formerly School Safety Coordinator)
 - iv. Environmental Laboratory Supervisor (5118) (formerly Research Chemist/Research Microbiologist (5119)
 - v. Environmental Laboratory Manager (5117) (formerly Laboratory Supervisor)
- B) Change the salary ranges effective June 29, 2008 for the classifications of:
 - i. Animal Shelter Veterinarian PT (3256)
 - ii. Program Manager I (8073)
 - iii. Program Manager II (8076)

SECTION 2. The Memorandum dated June 6, 2008 from the City Manager to the Mayor and City Council regarding the amendments to the Pay Plan is attached to this Resolution as Attachment A. and incorporated in this Resolution.

SECTION 3. The City of San Jose Pay Plan is amended to:

- A) Provide general salary increases of 3.75% effective June 29, 2008 for unrepresented employees in Units 81, 82 and 99, excluding Temporary Employees and unclassified employees in the Office of the City Auditor.

B) Change the salary ranges effective June 29, 2008 for the classifications of:

- i. Assistant City Clerk U (1613)
- ii. Temporary Employee U PT (9985)

C) Change the salary ranges and titles effective June 29, 2008 for the classifications of:

- i. Analyst I, Independent Police Auditor (7664) (formerly Police Data Analyst I)
- ii. Analyst II, Independent Police Auditor (7665) (formerly Police Data Analyst II)

D) Create the following classification effective June 29, 2008:

Sr. Analyst, Independent Police Auditor (7666)

SECTION 4. The employees' health plan cost-sharing formula for medical plan coverage is amended to 10% of the lowest priced plan currently available to City employees for unrepresented employees in Units 81, 82 and 99, excluding Temporary Employees effective December 14, 2008.

SECTION 5. The memorandum dated June 6, 2008 from the City Manager to the Mayor and City Council regarding management salaries and amendments to the City Pay Plan is attached as Attachment B and incorporated into this Resolution. The memorandum dated June 20, 2008 from the City Auditor to the Mayor and City Council regarding unclassified employees in the Office of the City Auditor is attached as Attachment C and incorporated into this Resolution.

SECTION 6. The City of San Jose Pay Plan is amended to provide general salary increases of 3.75% effective June 29, 2008 for the City Manager, City Clerk, City Auditor, City Attorney, Independent Police Auditor, and the Redevelopment Agency Executive Director effective June 29, 2008.

SECTION 7. The employees' health plan cost-sharing formula for medical plan coverage is amended to 10% of the lowest priced plan currently available to City employees for Council Appointees effective December 14, 2008.

SECTION 8. The memorandum dated June 10, 2008 from Mayor Chuck Reed to the City Council regarding salary for Council Appointees is attached to this Resolution as Attachment D and incorporated into this Resolution.

ADOPTED this 24th day of June 2008, by the following vote:

AYES: CAMPOS, CHIRCO, CHU, CORTESE, LICCARDO,
NGUYEN, OLIVERIO, PYLE, WILLIAMS; REED.

NOES: NONE.

ABSENT: CONSTANT.

DISQUALIFIED: NONE.

CHUCK REED
Mayor

ATTEST:

LEE PRICE, MMC
City Clerk